Building Virtual Trust

Questions and Ideas:

1. Have you **set clear expectations** on what your expect?

2. How **fluid** is the workplace in how people work?

3. What's your capacity for **changing, adapting**? When do you **reject** the ideas?

4. What is the cadence of your **employee one-on-ones**?

5. What are the primary **communication vehicles**?

6. When was the last **celebration** for your employees?

7. Are you a good **listener**?

8. How often do you **connect and give time** to employees?

9. Name your **collaboration "spaces."**

10. How do you partner on **methods and practices** for getting their work done?

OK ETHICS®

Building Trust 101

1. Being open and honest

2. Owning your mistakes

3. Sharing your personal narrative

4. Remember that everyone is a real person, just like you

5. Get rid of your "distractions"

6. Listening is an underrated skill – practice it as much as you can

7. Be intentional in your activities – large and small

8. Know your constituents and stakeholders – defining audiences constantly

9. Think about how and what you communicate – you are the message!

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