



# Oklahoma Business Ethics Consortium

## PROGRAM AGENDA

MAY 18, 2022 - OKC

### I. Welcoming Remarks

**Mary Lytle**  
*Executive Director*  
OK Ethics

### II. Guiding Principle

**Danielle Beller**  
*Lead Accountant*  
Devon Energy

### III. Programs Update

**Lynn Flinn**  
*Chair, OK Ethics*  
*President, Women's Executive Board*

### IV. Membership Update

**Angela Byers**  
*CEO & Managing Partner*  
Byers Creative

### V. Introduction of Keynote Speaker

**Carrie Shelton**  
*HCOS Consulting Manager*  
Hogan Taylor

### VI. Keynote Presentation

**Jeff Wilkie**  
*Human Capital Strategies Principal*  
Hogan Taylor

### VII. Closing Remarks

**Mary Lytle**  
*Executive Director*  
OK Ethics

## UPCOMING EVENTS

OK ETHICS PRESENTS  
*Ethical Dilemmas in Board Service*  
THE GOOD, THE BAD, & THE UGLY  
A PANEL DISCUSSION

OKC MODERATOR  
**Marnie Taylor**  
President & CEO

Tulsa MODERATOR  
**Wendy Thomas**  
Executive Director

OKLAHOMA CENTER FOR NONPROFITS

LEADERSHIP TULSA

August 24th, OKC or Virtual | August 25th, Tulsa  
*Recommended for 1 CPE in Personal Development at the basic level*



## CPE CERTIFICATE INFORMATION

If attending in person, make sure to sign up for CPE when you arrive and pick up your certificate when the program is concluded. Certificates for virtual attendees will be emailed in the week following the program. Please note you must be present for the duration of the program to receive credit. Virtual attendees are required to participate in the chat a minimum of three times.

**Thank you to the following members for supporting OK Ethics!**

**PINNACLE MEMBERS**



**NAVIGATOR MEMBERS**



**STAR MEMBERS**



# HORIZON MEMBERS



# LEADING MEMBERS



Bergen Foods, Inc.



DOERNER SAUNDERS  
DANIEL & ANDERSON  
LLP LAWYERS



# TRAILBLAZER MEMBERS







**J**eff Wilkie, Human Capital Strategies Principal SHRM-SCP, will provide relevant and current perspectives with methods for insuring that your organization is being intentional in its practices of reinforcing commitment to employee success. Jeff will also share key tactics for supporting leaders with appropriate development and coaching.

### Learning Objectives:

1. Discuss current state of culture efforts and tools for sustaining and engaging employees in virtual organizations
2. Review fundamental changes in mindset and value of trust for the average employee and co-worker
3. Gain knowledge for reconfiguring cultural guidelines and recommended behaviors for hybrid workforce
4. Employ transparent communication practices in the organization for remote worker and on-site
5. Create space and grace for different perspectives that re-enter the workplace in person and virtually
6. Define the leadership frameworks critical for leading high-performance in virtual workplaces

### About the Speaker:

Jeff is a Principal and lead of the HoganTaylor Human Capital Strategies (HCS) practice. He is a SHRM Senior Certified Professional (SHRM-SCP) with more than 25 years of experience in the human resources and organizational development industry. Jeff works as a confidante and coach to organizational executive teams and assists in the formulation of their human capital strategies. Providing counsel around talent architecture, he identifies and builds human capital critical to the present operations and future growth of the organizations he serves. In addition, he provides valuable consulting in the areas of change management and organizational communications.

See [okethics.com](http://okethics.com) for complete bio.

#### GENERAL PROGRAM DISCLAIMERS:

**LEGAL:** Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and development that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis to the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during an OK Ethics event, participants are encouraged to consult a qualified attorney.

**CPE's:** This program is recommended for 1 CPE in Personal Development at the basic level.

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**PHOTOGRAPHY:** Occasionally photos of the event are made, and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at [mary@okethics.com](mailto:mary@okethics.com) or call (918) 604-3057 and we will be happy to comply with your wishes.

**PRESENTATION STANDARDS:** The observations and comments of presenters at OK Ethics meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policy of OK Ethics or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs, and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

**Recommended for 1 CPE in  
Personal Development  
at the basic level**

***Have a great summer! See you in August!***