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**INSTITUTE OF INTERNAL AUDITORS &  
OKLAHOMA BUSINESS ETHICS CONSORTIUM**  
TULSA CHAPTERS

SOUTHERN HILLS MARRIOTT | 11:30 AM TO 1:00 PM  
1902 EAST 71ST STREET | TULSA, OKLAHOMA



**TULSA CHAPTERS OF IIA AND OKETHICS PROUDLY PRESENT**



**Donna Miller**  
Executive Resource Center

**SWIMMING NAKED**

**Bold Truths for Bad Times**  
**THURSDAY, DECEMBER 9 | GUEST SPEAKER**

Donna Miller of Executive Resource Center, LLC will be examining periods of economic recession and the impact these have had on organizations in the past. This program is designed to help strengthen ethical decision-making skills and insights required for tough times.

Uncovering the naked truths:

- Identifying Unique Ethical Risks During Bad Times
- Watching for The Typical Warning Signs And Reasons For Bad Behavior
- Secrets Behind Why Employees Do Not Stop Or Report Bad Behavior
- Staying Out of Ethical Debt

Part of the program will be based on the popular Price Pritchett model of "The Excellence of Ethics". Copies of this handbook are available for purchase. **Recommended for 1 CPE in Ethics.\***

**TODAY'S AGENDA**

- I. Welcome**  
Michael Oonk, OKEthics Chapter President, and Adam Studie, President, IIA Chapter President
- II. OKEthics Announcements**  
Michael Oonk, OKEthics Chapter President
- III. IIA Announcements**  
Adam Studie, President, IIA Chapter President
- IV. OKEthics Member Recognition**  
Michael Oonk, OKEthics Chapter President, and James Kelley, OKEthics Membership Chair
- V. Guiding Principle**  
Mary Waller, Waller & Co.
- VI. Speaker Presentation**  
Donna Miller, Executive Resource Center  
"Swimming Naked – Bold Truths for Bad Times"
- VI. Closing**

Cost: Members—\$25.00 and Non-Members—\$35.00 | *Reservations Required* at [okethics.org](http://okethics.org)  
For more details contact: Lynn Flinn | The Rowland Group | [lynn@rowland-group.com](mailto:lynn@rowland-group.com) | 918.836.1900  
Michael Oonk | American Bank and Trust Co. | [mpo@americanbanktulsa.com](mailto:mpo@americanbanktulsa.com) | 918.481.3822

\* CPE STATEMENT: It is the responsibility of participants to demonstrate applicability of each program for demonstration of earned CPE credits, to his/her area of practice. OK Ethics makes no guarantees. Also, attendees must be present to accept CPE certificate at the conclusion of the program.

VISIT [WWW.OKETHICS.ORG](http://WWW.OKETHICS.ORG) FOR MORE INFORMATION ON UPCOMING EVENTS



# OKETHICS UPCOMING EVENTS AND SPONSORS

MANY THANKS TO OUR  
NAVIGATOR MEMBERS



MANY THANKS TO OUR  
OKLAHOMA STAR MEMBERS



## FLAWED LEADERSHIP THURSDAY, JANUARY 27 RYAN ROSS

VP of Consulting, Hogan Assessment Systems

Talent managers are trained to recognize the attributes that identify a high-potential leader. However, when the pressure is on, a whole new side of a candidate can emerge and that's when expensive ethical issues can arise. Ryan Ross will share how to shine the light on these derailers in a company's quest to find leaders with integrity.

## ETHICAL CONCERNS OF LOVE IN THE WORKPLACE

THURSDAY, FEBRUARY 24

♥♥♥ A Panel Discussion ♥♥♥

Panelists in the fields of human resources and employment law will discuss the realities of workplace romance, policies and ethical issues surrounding this issue.

**PLEASE NOTE: NEW VENUE!**

Doubletree Hotel Downtown Tulsa  
616 W. Seventh Street

### THANK YOU!

Many thanks to our volunteers and Legacy team members for making this and every other meeting possible: Rhonda Bailey, Tom Clatfelter, Lynn Flinn, James Kelley, Royce Kelly, Kevin Kennemer, Jan Laub, Jennifer Lyon, Nick Minden, Shere Rockwell, Steve Rockwell, John Stancavage and Mary Waller.

*General Disclaimer: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney. The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to avoid profanity, preaching, politics and self-promotion during their lectures.*



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## ••• COMING TO IIAA TULSA ••• All listed events will be held at the Hard Rock Tulsa | 770 West Cherokee Street | Catoosa, OK

### ACL TRAINING

DECEMBER 13-14, 2010 | 8:00AM – 4:30PM  
Topic: ACL 201 Data Analysis Techniques | 16 CPEs, \$750

### ACL TRAINING

DECEMBER 15-17, 2010 | 8:00AM – 4:30PM  
Topic: ACL 303 Advanced ACL Concepts & Techniques: Functions and Scripting | 25 CPEs, \$1,050

### ACL MEETING

DECEMBER 16, 2010 | 12:00PM  
Topic: ACL Tips and Trick, Presenter: Michael Keiffer | 1 CPE, \$15

### LUNCHEON

JANUARY 13, 2011 | 12:00PM  
Topic: Fraud and Forensics, Presenter: C. David Rhoades | 1 CPE,  
Members \$25 Guests \$30 Retired \$12 Students \$10

### ACL MEETING

JANUARY 13, 2011 | 12:00PM  
Topic & Presenter: TBD | 1 CPE  
Members \$25 Guests \$30 Retired \$12 Students \$10 or free with  
payment to general membership meeting