

OK Ethics 2019 – 2020 Membership Dues & Benefits

Please note that dues are effective during the fiscal year that begins October 1, 2019 and ends September 30, 2020. OK Ethics does not typically prorate dues, except during the last quarter and only by special permission from the OK Ethics Board and/or CEO. Occasionally, OK Ethics may offer events that are not necessarily included in the price schedule below. These will be noted as bonus workshops or programs.



NOTE: Pinnacle, Navigator, and Star Members may take advantage of a new **Enhanced Hosting Option**. This special option is intended to provide opportunities for other community members to attend. For instance, if selecting this option, you may donate additional seats (beyond your normal pre-paid allotment of seats) for students who are involved in ethics initiatives or guests from the nonprofit sector. Companies hosting these designated guests will be charged the member rate and invoices will be sent within five days of event occurrence.

Every month, OK Ethics receives requests from individuals who need financial assistance in order to attend. To fairly treat these requests and reward those who have demonstrated the strongest commitment to our organization, OK Ethics' reserves the right to use its discretion in selecting the students and nonprofit guests who will receive these donated seats and will determine table assignments.

Pinnacle Membership – Dues \$12,000

Highest level of involvement. Includes **sixteen (16) pre-paid memberships**.

Member Benefits:

- ✓ **Reserved premium seating¹** defined as those seats as close as possible to the podium.
- ✓ **Inclusion in the OK Ethics Annual Awards banquet, which typically features high profile presenters.**
- ✓ Includes up to **16 seats per annum at special workshops, exclusive dinners/breakfasts with speakers or bonus programs** when offered. (Note: Does not include additional seats at Awards.)
- ✓ Participation in the Annual Awards luncheon which typically features high profile presenters.

¹ See also Special Provisions for seating beyond normal allotment

- ✓ Special commemorative honor presented to your company acknowledging your meaningful support of OK Ethics' initiatives. Company logo **featured on table signs** at monthly events.
- ✓ Company will be prominently listed as a **flagship company** in special publication circulated throughout the Oklahoma business community. (Membership commitment must be made by September 12, 2019 to be included)
- ✓ Company logo will be prominently featured on the revised Home Page and "Who's Who" of OK Ethics website and customary communiqués, including meeting notices and agendas.

Special Provisions:

- ✓ To be fair to other top-tier members by also granting appropriate access to prime area seating, OK Ethics cannot guarantee premium arrangements beyond the allotted sixteen seats included in the membership benefits.
- ✓ Please note that, if a company is unable to fill its monthly allotment of sixteen participants, these empty seats may be donated. At the discretion of OK Ethics, a member's open seats may be offered to students or guests from the nonprofit sector to use. To optimize use of these seats, please advise our Member Care Coordinators as soon as your organization becomes aware of the vacancies.
- ✓ Each participant must continue to make reservations for each meeting by specified deadlines in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This also helps OK Ethics avoid incurring unnecessary late fees assessed by vendors.

Navigator Membership – Dues \$8,750

Includes **twelve (12) pre-paid memberships for participation in every regular chapter activity.**

Member Benefits:

- ✓ **Reserved special seating² with logo prominently featured on table sign.**
- ✓ Inclusion in the Annual Awards banquet.
- ✓ Company will be prominently listed as a **flagship company** in special publication circulated throughout the Oklahoma business community. (Membership commitment must be made by 9/12/2019 to be included)
- ✓ Company logo will be prominently featured on the revised Home Page and “Who’s Who” of OK Ethics website and customary communiqués, including meeting notices and agendas.
- ✓ Special member honor presented to your company acknowledging your meaningful support of OK Ethics’ initiatives.

Special Provisions:

- ✓ To be fair to other top-tier members by also granting appropriate access to prime area seating, OK Ethics cannot guarantee premium arrangements beyond the allotted sixteen seats included in the membership benefits.
- ✓ Please note that, if a company is unable to fill its monthly allotment of sixteen participants, these empty seats may be donated. At the discretion of OK Ethics, a member’s open seats may be offered to students or guests from the nonprofit sector to use. To maximize use of these seats, please advise our Member Care Coordinators as soon as your organization becomes aware of the vacancies.
- ✓ Every Navigator member’s attendees must continue to make reservations for each meeting by the specified deadlines in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid incurring unnecessary late fees.

² See also Special Provisions for seating beyond normal allotment

Oklahoma Star Membership – Dues \$6,300

A prominent level of involvement that includes **eight (8) pre-paid seats at special reserved tables** for participation in every regular chapter activity and the Annual Awards program.

Member Benefits:

- ✓ **Special reserved seating**³ with table signs prominently featuring your company's logo.
- ✓ Inclusion in the Annual Awards banquet that typically features high profile presenters.
- ✓ Company will be prominently listed as a **flagship company** in special publication circulated throughout the Oklahoma business community. (Membership commitment must be made by 9/12/2019 to be included)
- ✓ Featured in "Who's Who" of OK Ethics website as well as routine communiqués, including meeting notices and agendas.
- ✓ Company will be routinely highlighted on the home page of the OK Ethics website.
- ✓ Special member honor presented to your company acknowledging your meaningful support of OK Ethics' initiatives.

Special Provisions:

- ✓ To be fair to other top-tier members by also granting appropriate access to prime area seating, OK Ethics cannot guarantee premium arrangements beyond the allotted eight seats included in the membership benefits.
- ✓ Please note that, if a company is unable to fill its monthly allotment of eight participants, these empty seats may be donated. At the discretion of OK Ethics, a member's open seats may be offered to students or guests from the nonprofit sector to use. To maximize use of these seats, please advise our Member Care Coordinators as soon as your organization becomes aware of the vacancies.
- ✓ Every participant must continue to make reservations for each meeting by the specified deadlines in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid incurring unnecessary late fees.

³ See also Special Provisions for seating beyond normal allotment

Horizon Membership – Dues \$3,900

Member Benefits:

Includes **six (6) pre-paid memberships** for participation in most chapter activities with the *exception of a limit to two seats to the Annual Awards banquet* and special bonus workshops.

- ✓ Convenience of reserved seating for all programs, *except* the Annual Awards event.
- ✓ Company will be prominently listed as a **flagship company** in special publication circulated throughout the Oklahoma business community. (Membership commitment must be made by 9/12/2019 to be included)
- ✓ Featured in “Who’s Who” page on OK Ethics website. Special plaque presented to your company acknowledging your meaningful support of OK Ethics’ initiatives.

Special Provisions:

- ✓ Please note that each participant must continue to make reservations for each meeting by the specified deadline in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid incurring unnecessary late fees.
- ✓ **Non-member** rates may apply for attendance beyond the Horizon member’s allotment of eight pre-paid seats. Invoices will be sent within five days of the event. Please contact OK Ethics (Member Care Coordinator) if you believe special circumstances should be considered.

Leading Membership – Dues \$1,700

Includes **two (2) pre-paid memberships** for participation in all chapter activities except bonus workshops.

- ✓ Reserved seating for all OK Ethics events.
- ✓ Admittance to the Annual Awards event, which typically features high-profile presenters.
- ✓ Company will be prominently listed as a **flagship company** in special publication circulated throughout the Oklahoma business community. (Membership commitment must be made by 9/12/2019 to be included)
- ✓ Featured in “Who’s Who” of OK Ethics website.

Special Provisions:

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid incurring unnecessary late fees.
- ✓ **Non**-member rates may apply for attendance beyond the Leading member's allotment of two pre-paid seats. Invoices will be sent within five days of the event. Please contact OK Ethics (Member Care Coordinator) if you believe special circumstances should be considered.

Trailblazer Membership – Dues \$800⁴

This level is intended for self-employed individuals and is beneficial in avoiding the hassle of cutting a check each month. It provides for **one (1) pre-paid** membership for participation in all regular chapter activities.

- ✓ Reserved seating for all OK Ethics events with table signs featuring your company's logo.
- ✓ Participation in annual awards banquet that typically features high profile presenters.
- ✓ Presentation of commemorative honor representing your support of OK Ethics' initiatives.
- ✓ Mentioned in "Who's Who" on OK Ethics website.

Special Provisions:

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.
- ✓ **Non**-member rates may apply for attendance beyond the member's allotment of one pre-paid seat. Invoices will be sent within five days of the event. Please contact OK Ethics (Member Care Coordinator) if you believe special circumstances should be considered.

⁴ Dues increase became necessary for FY19-20 to create greater parity between membership levels. This helps OK Ethics offset costs for presenters and to keep the organization running.

Frontier Membership – Dues \$425

Member Benefits:

This membership is intended for small businesses or self-employed individuals who wish to make a meaningful contribution to OK Ethics' mission of promoting Oklahoma values of integrity at work. This level allows for **one (1) individual to receive a discounted member rate** at regular monthly events. The company's logo will be featured on the Who's Who section of the OK Ethics website.

Special Provisions:

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.
- ✓ Additional guests will be charged at the non-member rate. However, please contact OK Ethics (Member Care Coordinator) if you believe special circumstances should be considered. For instance, prospective members may be allowed to attend at a discounted rate at least one time.
- ✓ OK Ethics accepts cash or check at the door. Special requests for purchase orders or invoices can be made in advance to okethicssupport@okethics.com
- ✓ Note that this category may exclude discounts for the Annual Awards and special bonus workshops. (See Trailblazer, Leading, Horizon or Star membership categories for upgrades.)

Special Nonprofit/NGO Membership – Dues \$0

Nonprofit/NGO⁵ Member Benefits:

- ✓ Certain nonprofit organizations may be eligible for a free Frontier membership. (See “Exclusions and Limitations” for more details.)
- ✓ One member from your organization will receive a discount for participation in most chapter activities. Note that this category may exclude a discount for the OK Ethics Annual Awards and special bonus workshops. (See other membership categories for upgrades.)
- ✓ Mentioned in “Who’s Who” of OK Ethics website.
- ✓ *Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from using this as a sales forum.*

Special Provisions:

OK Ethics requests that your organization reciprocates by promoting our organization to your members. **You will be asked to confirm your commitment to OK Ethics in a couple of ways by choosing to help with one or more of these suggested initiatives:**

- 1) Bring at least one potential new OK Ethics member from a for-profit company as a guest to an upcoming event. (OK Ethics will pay the cost of their participation as a potential new member.)
- 2) Commit to attending at least three OK Ethics meetings per year.
- 3) Offer to serve in a volunteer capacity for at least one OK Ethics event per year.
- 4) Help get the word out about OK Ethics by promoting us on your website, in staff meetings and other channels of communication.
- 5) Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.

Exclusions & Limitations:

- A staff member of a nonprofit is welcome to join at this level. However, this membership is not intended as a benefit for all of the nonprofit’s organization/association members. In other words, the reductions in price for attending regular events hosted by

⁵ Non-government organizations; specifically 501c3 or 501c6.

OK Ethics will only apply to the individual staff member of the nonprofit organization.

- Because the Consortium supports many campuses across the state, our preference is that universities and schools join as paying members to show a reciprocal commitment, and help us maintain our momentum in the ethics challenges and other student initiatives. Special circumstances may apply to nonprofit schools that would not normally have the capacity to pay. Those situations may be presented to the Vice President of Membership and/or the CEO for special consideration.
- Credit unions are generally deemed as organizations with the ability to pay dues and are, therefore, excluded from this offer.

Scout Membership – Dues \$ 100

Individual receives discounts for attendance in most chapter activities. Unless otherwise specified, event costs are typically set at \$40 for members and \$50 for non-members.

- ✓ OK Ethics accepts cash or checks at the door at the time of the event. Special requests for purchase orders or invoices can be made in advance to okethicssupport@okethics.com.
- ✓ **Non-member** rates may apply for attendance beyond the member's allotment of his/her own individual discounted attendance. Please bring a check or cash to the event.

Special Provisions:

Note that this category may exclude discounts for the OK Ethics Annual Awards and special bonus workshops.

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.

Retiree Membership – Dues \$ 25

In recognition for the valuable volunteer services provided by our retirees, OK Ethics offers a discount to retirees who are actively involved in our activities.

Individual receives discounts on meals for participation in most chapter activities. Unless otherwise specified, event costs are typically set at \$40 for members and \$50 for non-members.

Special Provisions:

- ✓ Note that this category may exclude discounts for the OK Ethics Annual Awards and special bonus workshops.
- ✓ **Non-member** rates may apply for attendance beyond the member's allotment of his/her own individual discounted attendance. Please bring a check or cash to the event.
- ✓ OK Ethics accepts cash or check at the door. Special requests for purchase orders or invoices can be made in advance to okethicssupport@okethics.com

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.

Transitional Membership – Dues \$ 0

As a special service to the community during these challenging economic times, OK Ethics will offer a free Scout membership to anyone who has been laid off from a professional capacity position. Unless otherwise specified, event costs are typically set at \$40 for members and \$50 for non-members.

Special Provisions:

- ✓ **Non-member** rates may apply for attendance beyond the member's allotment of his/her own individual discounted attendance.
- ✓ OK Ethics accepts cash or check at the door. Special requests for purchase orders or invoices can be made in advance to okethicssupport@okethics.com.
- ✓ Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from imposing job requests or resumes on other participants unless invited to do so.
- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.

Student Membership – Dues \$0

Students with member schools may join for free. Unless otherwise specified, event costs are typically set at \$40 for members and \$50 for non-members. For more information, consult your campus' advisor as indicated under the Who's Who tab, Student Chapters page of the OK Ethics website. Others may join at the Scout level.

OK Ethics accepts cash or check at the door. Special requests for purchase orders or invoices can be made in advance to okethicssupport@okethics.com.

Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from imposing job requests or resumes on other participants unless invited to do so.

- ✓ Please note that each participant must continue to make reservations by the specified deadline for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities. This helps OK Ethics avoid unnecessary late fees charged by vendors.