



Dear Award Selection Team,

Jamie O'Brien has a long-standing relationship with OK Ethics. She was deeply involved with it prior to joining the team at Strata Leadership in August of 2015. In fact, her connection to OK Ethics was one of the reasons we felt she would be a strong addition to the team.

There are many examples of Jamie's remarkable leadership ability, but I will focus on one, the creation of the Institute for Emerging Leaders (IEL). IEL is an intensive, six day, learning experience for emerging leaders who have recently been placed in a leadership role or are being groomed for a leadership role in the next 24-36 months. The curriculum for the program was designed exclusively for IEL and is built on a character and competency-based platform.

Launching the program required building a collaborative relationship with a broad range of companies and non-profits who each agreed to send 2-3 participants for the program. A sampling of organizations that have participated in the program include: AAR, ArcBest, Bob Moore Auto Group, MidFirst Bank, Kimray, Museum of the Bible, Oklahoma City Dodgers, SandRidge Energy and The Oklahoman. The program is designed for 24-30 participants and is currently being hosted in Oklahoma City twice annually. Through the program, each participant is given the opportunity for personal reflection on their approach to life and business. The experience focuses leaders on the positive impact of an ethical-based approach to life. In addition, the companies involved with IEL must be committed to elevating the lives of their employees, their clientele and the community.

Not only has Jamie worked diligently to bring IEL into existence, she has worked equally hard to build a great team to assist her. She has been a positive influence and mentor to the individuals assigned to her department. As a result, the program has consistently proven to be a success.

It is an honor to recommend Jamie for this award. Her positive approach to life elevates everyone around her. Thank you for your consideration.

Sincerely,

Dr. Nathan Mellor  
CEO of C3 Brands  
President of Strata Leadership